

(In effect as of January 1, 2006*)

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES

Jurisdiction	Arm at Shoulder	Hand	Scheduled Injuries			Eye	Hearing		Non-Scheduled Injuries
			Leg at Hip	Foot	Both Ears		One Ear		
Alabama	\$48,840/222	\$37,400/170	\$44,000/222	\$30,580/139	\$27,280/124	\$35,860/163	\$11,660/53	\$66,000	
Alaska 1/	-----	-----	-----	-----	-----	-----	-----	177,000	
Arizona 3/	79,200/260	66,000/217	66,000/217	52,800/173	39,600/130	79,200/260	26,400/87	No maximum	
Arkansas	89,304/244	66,978/183	67,344/183	47,946/131	38,430/105	57,828/158	15,372/42	164,700/450	
California 1/	-----	-----	-----	-----	-----	-----	-----	No maximum	
Colorado	45,639.36/208 4/	22,819.68/104 4/	45,639.36/208 4/	22,819.68/104 4/	22,819.68/104 4/	30,499.38/139 4/	7,679.70/35 4/	150,000 5/	
Connecticut	163,488/208	132,048/168	121,830/155	98,250/125	123,402/157	81,744/104	27,510/35	408,720	
Delaware	135,882.50/250	119,576.60/220	135,882.50/250	86,964.80/160	108,706/200	95,117.75/175	40,764.75/75	163,059/302	
Dist. of Col.	239,148/234	187,026/183	220,752/216	157,388/154	122,640/120	153,300/150	39,858/39	No maximum	
Florida 6/	-----	-----	-----	-----	-----	-----	-----	-----	
Georgia	95,625/225	68,000/160	95,625/225	57,375/135	63,750/150	63,750/150	31,875/75	7/	
Hawaii	204,048/312	159,576/244	188,352/288	134,070/205	104,640/160	130,800/200	34,008/52	204,048	
Idaho	89,595/300	80,635.50/270	59,730/200	41,811/140	52,263.75/175	52,263.75/175	1/	149,325	
Illinois 8/	323,493/250	112,436/190	296,535/225	91,724/155	88,766/150	118,354/200	29,589/50	No maximum	
Indiana 9/	86,500	62,500	74,500	50,500	50,500	62,500	20,500	294,000	
Iowa	269,750/250	205,010/190	237,380/220	161,850/150	151,060/140	188,825/175	53,950/50	539,500	
Kansas	100,000/225	67,350/150	89,800/200	56,125/125	53,880/120	49,390/110	13,470/30	100,000/415	
Kentucky 1/	-----	-----	-----	-----	-----	-----	-----	-----	
Louisiana	90,800/200	68,100/150	79,450/175	56,750/125	45,400/100	No provision 10/	No provision	236,080	
Maine	145,905.60/269	116,616/215	116,616/215	87,868.80/162	87,868.80/162	108,480/200	27,120/50	197,433.60	
Maryland 11/	240,400/400	200,133/333	240,400/400	200,133/333	200,133/333	200,133/333	33,375/125	399,665	
Massachusetts 12/	41,218.94(43)	32,591(34)	37,384.62(39)	27,798.82(29)	37,384.62(39)	73,810.66(77)	27,798.82(29)	73,502(80)	
Michigan	189,914/269	151,790/215	151,790/215	114,372/162	114,372/162	No provision	No provision	No maximum	
Minnesota	114,000	89,100	48,000	26,000	22,800	38,500	-----	13/	

*See Introduction page.

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

Jurisdiction	Arm at Shoulder	Hand	Scheduled Injuries			Eye	Hearing		Non-Scheduled Injuries
			Leg at Hip	Foot	Both Ears		One Ear		
Mississippi	70,228/200	52,671/150	61,450/175	43,893/125	35,114/100	52,671/150	14,046/40	158,013	
Missouri 14/	84,699/232	63,881/175	75,572/207	56,587/150	51,111/140	65,714/180	17,889/49	146,032	
Montana	-----	-----	-----	-----	-----	-----	-----	97,500	
Nebraska	135,000/225	105,000/175	129,000/215	90,000/150	75,000/125	15/	30,000/50	180,000	
Nevada 1/ 16/	-----	-----	-----	-----	-----	-----	-----	No maximum	
New Hampshire	235,935/210	212,342/189	157,290/140	110,103/98	94,374/84	138,191/123	33,705/30	393,225	
New Jersey 17/	166,980/330	101,430/245	159,390/315	84,640/230	64,400/200	64,400/200	11,040/60	414,600/600	
New Mexico 18/	112,664/200	70,415/125	112,664/200	64,781.80/115	73,231.60/130	84,498/150	22,532.80/40	394,324	
New York	124,800/312	97,600/244	115,200/288	82,000/205	64,000/160	60,000/150	24,000/60	No maximum	
North Carolina	175,200/240	146,000/200	146,330/200	105,120/144	87,600/120	109,520/150	51,600/70	20,000	
North Dakota 19/	-----	-----	-----	-----	-----	-----	-----	-----	
Ohio	158,400/225	123,200/175	140,800/200	105,600/150	88,000/125	88,000/125	17,600/25	20/	
Oklahoma	79,475/275	63,580/220	79,475/275	63,580/220	79,475/275	95,370/330	31,790/110	144,500	
Oregon 21/ (I)	42,778	33,509	33,509	29,944	22,102	42,778	13,546	71,296	
Oregon 21/ (WD)	145,081	126,590	126,590	119,478	103,832.28	145,081	86,764	201,975	
Pennsylvania 28/	-----	-----	-----	-----	-----	-----	-----	-----	
Puerto Rico	12,000/300	12,000/200	12,000/300	11,375	22/	12,000/200	3,250/50	12,000	
Rhode Island 23/	28,080/312	21,960/244	28,080/312	18,450/205	14,400/160	18,000/200	5,400/60	212,784	
South Carolina	123,600/200	92,700/150	123,600/200	77,250/125	61,800/100	92,700/150	46,350	247,200	
South Dakota	106,600/200	79,950/150	85,280/160	66,625/125	79,950/150	79,950/150	26,650/50	No maximum	
Tennessee	132,600	99,450	132,600	82,875	66,300	99,450	49,725	265,200	
Texas 29/	-----	-----	-----	-----	-----	-----	-----	-----	
Utah	85,456/218	65,856/168	49,000/125	34,496/88	47,040/120	42,728/109	21,364	122,304/312	
Vermont 24/	-----	-----	-----	-----	-----	-----	-----	No maximum	
Virginia	147,200/200	110,400/150	128,800/175	92,000/125	73,600/100	73,600/100	36,800/50	368,000	

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

Jurisdiction	Arm at Shoulder	Hand	<u>Scheduled Injuries</u>			Eye	<u>Hearing</u>		Non-Scheduled Injuries
			Leg at Hip	Foot	Both Ears		One Ear		
Virgin Islands	96,250/250	77,000/200	96,250/250	77,000/200	96,250/250	96,250/250	69,300/180	No maximum	
Washington 25/	92,718	83,446	92,718	64,903	37,087	74,175	12,362	151,173	
West Virginia 26/	88,504.80/240	73,754/200	88,504.80/180	51,627.80/140	48,677.64/132	81,129.40/220	33,189.30/90	No maximum	
Wisconsin	126,000/500	100,000/400	126,000/500	63,000/250	69,000/250	83,160/330	13,860/55	242,000	
Wyoming 27/	-----	-----	-----	-----	-----	-----	-----	No maximum	
United States*:									
FECA	535,304.64/312	418,635.68/244	494,127.36/288	351,722.60/205	274,515.20/160	343,144/200	89,217.44/52	No maximum	
LHWCA	334,975.68/312	261,968.16/244	309,208.32/288	220,096.20/205	171,782.40/160	214,728.00/200	55,829.28/52	No maximum	

* Federal Employees' Compensation Act; Longshore and Harbor Workers' Compensation Act.

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

- 1/ Ratings for compensation purpose are determined as a percentage of permanent partial impairment of the whole person (Alaska, California, Idaho, Kentucky, and Nevada).
- 2/ Monaural loss is determined as a percentage of binaural loss (Utah).
- 3/ Arizona: Benefit amount is calculated at 55% of average monthly wage for the give number of months for each body part.
- 4/ Colorado: When an injury results in the total loss or total loss of use of an arm at the shoulder, leg at the hip, hand, foot or eye, or a combination of any such losses, the benefits shall be determined as a percentage of medical impairment of the whole person.
- 5/ Colorado: No claimant may receive more than \$120,000 in combined permanent/partial and temporary disability benefits.
- 6/ Florida: Benefits are paid according to type of disability, rather than on a statutory schedule, subject to statutory maximums by type of disability.
- 7/ Georgia: Total amount payable is based on statutory schedule
- 8/ Illinois: Benefits for arm at shoulder and leg at hip were calculated for amputations. Other benefits were calculated for the loss of use of the body part.
- 9/ Indiana: Benefits are paid according to the degree of permanent impairment suffered by the employee.
- 10/ Lousiana: Recovery not to exceed 100 weeks when an individual suffers a permanent hearing loss solely due to a single traumatic accident.
- 11/ Maryland: The number of weeks of benefits is increased by 33 1/3 percent, if the number is at least 250 weeks.
- 12/ Massachusetts: Provides for lump sum payments for scheduled injuries which are determined by multiplying the State average weekly wage by a certain number (in parenthesis); maximum payment for non-scheduled injuries is maximum weekly PPD payment multiplied by maximum period.
- 13/ Minnesota: Benefits are paid in a lump sum or weekly at the TTD rate. Benefit amounts are determined by multiplying the percentage disability by a statutory dollar amount. The permanent partial disabilty schedule includes all injuries qualifying for benefits.
- 14/ Missouri: If the scheduled injury is total by reason of severance or complete loss of use thereof, the number of weeks of compensation allowed in the schedule for such disability shall be increased by 10 percent.
- 15/ Nebraska: Loss of hearing in both ears constitutes permanent total disability.
- 16/ Nevada: Nevada has several scheduled injuries; if a person has total and permanent loss of sight of both eyes, loss by separation of both legs at or above the knee, the loss by separation of both arms at or above the elbow, spinal injury resulting in complete paralysis of both legs or both arms or one arm and one leg, or brain injury resulting in "incurable imbecility or insanity" or the loss of one arm at or above the elbow and one leg by separate at or above the knee, the injured worker is deemed permanently and totally disabled. DIR also has a schedule for the loss of or permanent damage to a tooth (incisor \$200, cuspid \$300, bicuspid \$300, molar \$400).

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- 17/ New Jersey: Where members are amputated, an additional 30 percent is added to the award.
- 18/ New Mexico: If arm or leg is amputated, can increase number of weeks up to double based on judge's finding that worker has greater disability.
- 19/ North Dakota: Injury determined as a percentage of whole body impairment.
- 20/ Ohio: For non-scheduled injuries, weekly benefits are based on a percentage of permanent partial disability not to exceed 1/3 of the State average weekly wage for the number of weeks which equals the percent of 200 weeks.
- 21/ Oregon: Impairment only (I) or Including Work Disability Because Unable to Return to Regular Work (WD).
For injury dates prior to 01/01/05, scheduled PPD is compensated at \$559.00 per degree of disability. Unscheduled PPD compensated on a 3 tier additive rate: initial 64 degrees at \$184.00 times the number of degrees; next 96 degrees at \$321.00 times the number of degrees; above 160 degrees at \$748.00 times the number of degrees. For injury dates on or after 01/01/05, PPD includes impairment (whole person impairment times 100 times SAWW) and, in absence of worker returning to work at injury, work disability (impairment as modified by factors of age, education, adaptability to perform past work, times 150 times worker's weekly wage for job at injury - with wage being no less than 50% or more than 133% of SAWW).
- 22/ Puerto Rico: The manager of the State Insurance Fund determines the extent of an eye disability, based upon an expert report of an oculist.
- 23/ Rhode Island: Maximum weekly benefit payments are \$90 for scheduled injury, and \$760.00 for non-scheduled injury.
- 24/ Vermont: Vermont does not have scheduled injuries. Ratings for all injuries are according to most recent edition of the AMA Guides.
- 25/ Washington: Law provides for the payment of fixed sums based on the percentage of disability, or combination thereof, at the time of injury. The sums are adjusted each July to reflect changes in the consumer price index; however, adjusted sums only apply to new claims effective on or after date of adjustment.
- 26/ West Virginia: Award computed on the basis of four week's compensation for each percent of disability determined at the maximum rate.
Special exception: Award computed on the basis of six weeks compensation for each percent of disability determined at the maximum rate if a claimant is released by his or her treating physician to return to work at the job he or she held before the occupational injury occurred, and if the claimant's preinjury employer doesn't offer the preinjury job or a comparable job to the employee when such a position is available to be offered.
- 27/ Wyoming: Ratings for compensation purposes are determined by the degree of whole body impairment assigned by a physician, times 2/3 of the State Average Monthly Wage times 44 months.
- 28/ Pennsylvania: Injured employees are compensated for scheduled losses based upon a percentage of the employee's pre-injury wage, multiplied by the statutory period established for the loss in question.
- 29/ Texas: Texas does not have scheduled injuries. Ratings for all injuries are according to the 4th edition of the AMA Guides.